1 Call to Order

- 2 Members Present: Tim Dabrieo (Chair), John Decker (Vice Chair), Michelle King, Tom
- 3 Leveille, Michael Koester, Sandra Jones, Shawn Green, Tom Butkiewicz, James Stevens, John
- 4 Morin (Select Board rep), Kelley Gordon (School Board rep), John Morin (Select Board rep),
- 5 Absent:
- 6 Others: Lorraine Petrini, Chris Sterndale
- 7 Chair opened the meeting at 6:30pm. Mr. Morin had not arrived via Zoom
- 8 Approve Minutes
- 9 Mr. Decker made a motion to approve the public minutes from 2-6-20 as written. Mr.
- 10 Koester seconded. Unanimously approved by a vote of 10-0.
- 11 Mr. Decker made a motion to approve the public minutes from 7-16-20 as written. Dr.
- 12 Butkiewicz seconded. Unanimously approved by a vote of 10-0.

13 Review of Budget and Finance Workshop

- 14 Mr. Decker, Mr. Dabrieo and Dr. Butkiewicz attended the workshop online. Ms. Jones and Mr.
- 15 Leveille reviewed the materials online. Mr. Koester said he had a lot of technical difficulties
- 16 joining the meeting but was able to be part of some of it. Dr. Butkiewicz went over a particular
- case about a school board that he found informative. Mr. Dabrieo thought this was the best
- 18 workshop he has attended. Mr. Decker thought it was a good workshop.
- 19 Mr. Morin arrived at 6:45pm via Zoom.

20 Meetings

- 21 Mr. Dabrieo went over the upcoming meetings. Dec 24 and Dec 31 are two Thursdays which
- 22 will have to be rescheduled. Mr. Dabrieo and Ms. Gordon agree that they will need to be 3 weeks
- ahead of where they were in the past for meetings because both school and town are on SB2
- now. The public hearing for town and school will have to be before January 19. Ms. Gordon and
- 25 Mr. Sterndale were asked to think about when the deliberative sessions for school and town will
- 26 be. There likely will not be another October meeting for BC. There may be a school bond
- 27 hearing the week of January 12-19 as well as the two hearings for BOS and School Board. Mr.
- 28 Dabrieo proposed January 14 for the town hearing. Ms. Gordon will discuss with the school
- 29 board what date will work for the school hearing at the next meeting.

Mr. Dabrieo made a motion to have the town hearing on January 14. Ms. King seconded. There was a consensus of the board.

- 32 Ms. Gordon will ask the school if January 18 or 19 works for the school hearing.
- 33 The next budget committee will meet on November 5.

- Mr. Decker suggested the BC meet with the Select Board and the town department heads on the same day, perhaps on a Saturday.
- 36 Mr. Dabrieo will work with Ms. Gordon and Mr. Sterndale to develop the calendar to present to
- 37 the BC at next meeting.
- 38 Saturday, January 30 was the suggested date for town deliberative session. The BC concurred.

39 Town Update

- 40 Mr. Morin said the BOS is working to hire a new police chief. The sale of the USA Springs
- 41 property is going on. Nottingham Lake roads were paved. The third and last watercross event
- 42 went on last week. The Planning Board will meet with the watercross event for future events.

43 Mr. Sterndale said the town will finish the year under budget. Revenues for the town are going

44 well. There is a GOFER grant for \$130k to cover pandemic expenses such as restricted payroll

45 for police and fire. It hasn't been approved yet. There was a grant for first responders which was

46 about \$30k. There was a grant for \$11-15K for election related costs. There is \$5k in a privately

47 funded grant for elections as well.

- 48 Mr. Sterndale said that the town clerk and the recycling center are most disrupted because of
- 49 COVID-19. There has been a lot more electronic traffic and absentee ballot work for the town
- 50 clerk. There are several elections costs on the budget. The revaluation will be paid and come out
- of the budget in the near future. There are 3 lawsuits in the legal line. Mr. Stevens asked about
- 52 line 81. Mr. Sterndale said line 78 is revaluation line. Line 81 is the sum of 69-80. Mr. Sterndale
- said there have been vacancies in fire and police. The FICA line will be under budget because of
- 54 tax credits; FEMLA allowed employees to take time off and be paid for it. The town will be 55 reimbursed with tax credits for that. The police and fire retirement portion paid for by the town
- 56 will be going up 10% next year. The old town hall had some electric work done and it is back
- 57 open for the public. The highway garage needed a well dug for water; that line will be over the
- 58 year. Police payroll includes a vacancy right now. Fire dept has 2 vacancies. There were some
- 59 stipends paid by the state for the firefighters. There are tax savings from not paving Ledge Farm
- 60 Road and it was used for paving roads around Nottingham Lake. The recycling department has
- 61 increased hauling costs and hauling does not bring in as much revenue. Cardboard is being put in
- 62 with paper and they are selling it as paper which does not bring in as much revenue. Mr.
- 63 Sterndale said they are trying to reduce contact for the employees by having them not bail the
- 64 cardboard. Bailing cardboard involves touching every piece of cardboard. Dr. Butkiewicz asked
- 65 what the cost breakdown for bailing vs. putting it in with paper. Mr. Sterndale said they are
- 66 coming up with costs after another month or two. Dr. Butkiewicz asked if they had to have
- attendants for recycling. Mr. Sterndale said they don't have to have attendants but it does assist
 townspeople when questions arise. Dr. Butkiewicz said he had previously lived somewhere
- 69 where they had less attendants and instead had massive bins that people put their recycling in.
- 70 Mr. Sterndale said they will likely continue to do cans outside and not go back to the way they

- used to do it. The rec and library line items are under budget. There is a report that is being
- 72 developed regarding winter sand and what else is at the gravel pit that they could sell.

73 School Update

- 74 Ms. Gordon went over the school update:
- 75 The 2019-2020 Fund Balance is \$273,225.21. The school made a motion to retain 1.5% of the
- Fiscal Year 2020 net appropriation. The retention was \$158,738.36. The final unaudited Fund
- 77 Balance is \$114,441.86 which is what will be returned to the town.
- 78
- 7980 There was a motion made and passed on 9/15 by the School Board to freeze the budget. The
- school will need to have superintendent authorization and board approval for any overspend.
- 82 \$27K was received by the School Board from the state for COVID related costs. The school has
- spent well over the \$27,000 in CARES act funding. The funding will go to offset the COVID
 costs. The CARES Act will determine what is covered on these items. Dr. Butkiewicz asked for
- 85 further clarification on freezing the budget. Ms. Gordon said freezing the budget means that they
- 86 will not overspend the budget at all this year. The Board will be alerted if the superintendent
- needs to approve any expenditure. No one at the school is using the 3d printer right now to save
 costs. The school overspent the Dover bus line by \$4k because of an added stop. Ms. Gordon
- said they are still looking into why the cost continued after the buses were stopped. Mr. Stevens
- asked about budget. Ms. Gordon reiterated it's early in the budget but they are going to ensure
- 91 they will not go over the budget. Mr. Stevens asked about the procedural accounting statements.
- 92 Dr. Butkiewicz asked about enrollment. Ms. Gordon said she can send enrollment figures to BC.
- 93 She said it hasn't changed drastically. The remote students are still assessing the teachers and
- services at the school. They are teaching less kindergarteners in the building. There has been
- 95 some switching from one high school to the other. They are still using a contract person for the
- 96 BA at the superintendent's office. They are looking to see what is the best option at this point.
- 97 Subcommittee Reports

98 School Facilities Committee

- 99 Mr. Koester said they met via by Zoom over the summer. The state application for state building aid was submitted in June. It could cover as much as 28% of the project cost. The estimated 100 project cost is \$5.9M. Mr. Levielle asked about the shortage of building materials and increased 101 costs for these. Mr. Koester said they received an estimate from the architect; they don't build a 102 contingency amount in that. There will be a not to exceed limit. Mr. Stevens asked about 103 alternate ways to find construction managers, etc. Mr. Koester said they are relying on the 104 architect. Mr. Koester suggested Mr. Stevens join the committee due to his construction 105 expertise. 106
- 107 Capital Improvement Plan
- 108 Ms. King said there has not been an update.

109 SAU Study Committee

- 110 Mr. Decker said they are still determining the best course as to whether Nottingham should stay
- 111 with the SAU or separate to form one themselves. There may be a hearing to present the report to
- the town. Then it would be brought to State Board of Education. After that, it would be put on
- the ballot in March 2021 ballot.

114 Other

- 115 Parting Thoughts
- 116 Mr. Dabrieo said Chief Foss is retiring soon. Mr. Morin said they will likely do something for
- 117 him but nothing has been finalized.
- 118 Dr. Butkiewicz said with the pandemic affecting people's jobs, he suggested spending less in the
- town and he believes there are 100 people who haven't paid taxes. Mr. Sterndale gave info to
- 120 Mr. Dabrieo about people who have not paid their taxes. The information will be presented at the
- next meeting. Mr. Morin said they won't take someone's house due to back taxes if that is their
- sole residence. The town has been very lenient over the years for people who can't pay taxes.
- 123 There was a discussion between Mr. Morin and Ms. Gordon regarding town and school taxes.
- 124 Mr. Levielle asked about a percentage recommendation; Mr. Morin said extra new costs are what
- increases the budget and they are usually new costs like a new police officer. Mr. Morin
- suggested a \$20 per year to use the recycling center. He doesn't believe it's fair to department
- 127 heads to hit a certain percentage for the budget. Dr. Butkiewicz said they could ask the
- department heads to come up with a budget that is 5% less than last year. Mr. Morin said
- 129 Nottingham Food Pantry is accepting food donations or a check for this weekend's concert at the
- 130 community center.
- 131 Next Meeting
- 132 Thursday November 5
- 133 Adjourn
- 134 Mr. Decker made a motion to adjourn at pm. Mr. Green seconded. Unanimously approved
- 135 by a vote of 11-0.
- 136