## 1 Call to Order

- 2 Members Present: Chair Tony Dumas, Vice Chair Ben Bartlett, Tiler Eaton, John Morin, Donna
- 3 Danis
- 4 Absent:
- 5 Others: Ruth Anne Fuller, Dee-Ann Decker, Steve Soreff, Chris Sterndale, Joanna Arendarczyk,
- 6 Sandy Westin, Bonnie Winona MacKinnon, Dana Hill
- 7 Chair opened the meeting at 6:30pm with the Pledge of Allegiance.

# 8 Approve Manifests

- 9 Ms. Danis made a motion to approve the accounts payable manifest of 10/22/19 and payroll
- 10 manifest of 10/21/19. Mr. Morin seconded. Unanimously approved by a vote of 5-0.

# 11 Approve Minutes

12 9/23 and 10/7 will be delayed till next meeting.

# 13 Action Items from Last Meetings

- 14 Election prep including food for election workers, new roads standard policy
- 15 There was discussion about if they wanted more time to go over the minimum design standards
- 16 for town roads document. Ms. Danis did not get the packet of info till Monday morning and is
- 17 not prepared to discuss or make decisions regarding this tonight. Mr. Dumas suggested they go
- 18 over the information tonight and perhaps not make a decision. Mr. Bartlett suggested that they
- 19 get the info a week before in the future. Mr. Sterndale thought the BOS had the information on
- 20 Friday however the Board got it Monday morning. Mr. Bartlett suggested for a hot topic that
- they receive the information mid-week or earlier. Ms. Danis will be away for 11/4 meeting; Mr.
- 22 Bartlett suggested a special meeting to discuss the suggested minimum design standards for town
- roads. There will be a meeting next Monday, October 28 to over the minimum design standards
- 24 for town roads document.

# 25 BOS Reports from Assigned Boards/Committees

- 26 Budget Committee
- 27 No one was able to attend.
- 28 *CIP*
- 29 School will have their information this week.
- 30 *300<sup>th</sup> Celebration*
- 31 There is a meeting Thursday night.
- 32 *Marston Property*

- 33 Nothing new to report; progress continues. Mr. Sterndale said they are waiting for a sale
- 34 mechanism to make decisions about selling the loam.
- 35 Planning Board

36 No one was able to attend.

## 37 Town Administrator Report

Mr. Sterndale said Edward Myers was hired as a full-time policy officer. He will go to the academy in January. In June, the BOS talked about selling town property. There was one

- 40 property that had to wait 90 days; that time has passed now. There is a property for sale on
- 41 Freeman Hall road. Others are on Gerrish and Rte 152 however those will wait because Mr.
- 42 Sterndale is not sure if the town owns those without further title research. Mr. Dumas asked if
- that was part of the deeding process; Mr. Sterndale said yes, it is but these were done a while
- back without the procedures that they do now. Mr. Dumas asked about how the new police
- 45 officer position is going to affect the retirement budget. Mr. Sterndale said the pay rate is
- 46 different between the new police officer and the retired one and some additional health benefits
- 47 will be incurred. The retirement benefit is 26-29% of wages. There will be an increase in hours
- 48 worked for the new position; the position was previously 32 hours and now will be 40 hours. Mr.
- 49 Sterndale passed out the hard copy of the audit.

# 50 Appointments

# 51 Election Officers-2020 Planning

52 Ms. MacKinnon is the moderator and Mr. Hill is the assistant moderator. 2020 will be a big

- 53 election year. Ms. MacKinnon would like to speak about an expanded role for BOS members.
- 54 She passed out the election calendar for 2020. The election procedure manual was discussed.
- 55 The polling hours have been extended to 7am. Ms. Westin said the hours of the election goes on
- electionet. Ms. Danis said the hours and location can be announced on channel 22 and signs hung
- up. Ms. MacKinnon would like to rework the town website regarding the election section. Ms.
- 58 MacKinnon said she would like to call the 'community center' the 'municipal building.' Mr.
- 59 Morin suggested using 'town hall.' Ms. MacKinnon said to make sure to use the same verbiage
- 60 everywhere. Ms. Fuller and Ms. Westin suggested calling it whatever the sign in the front of the
- 61 building says. Mr. Bartlett suggested 'town hall.'
- 62 There are new term appointments for inspectors of elections in 2020. Ms. MacKinnon read the
- 63 law. Ms. Danis asked who the inspectors are in our town. Ballot clerks, check out clerks and
- 64 other election workers are the inspectors. Ms. Danis asked if Ms. MacKinnon is going to suggest
- people for these positions; Ms. MacKinnon said yes however she would like the BOS to take a
- 66 more active role. Mr. Sterndale said that in the past Ms. MacKinnon has trained and placed these
- 67 people and BOS has signed off. Mr. Sterndale is asking if Ms. MacKinnon wants the BOS to find
- the people this election. She said yes. If there isn't enough people found by BOS, Ms.
- 69 MacKinnon will find them. Ms. Decker said there are almost 4200 registered voters. There must
- be 2-3 people placed as inspectors. Ms. Fuller asked if they could recruit from the local

- 71 Democrats and Republicans groups. Ms. Decker said that while the law says we need 2 people,
- we need far more than that and they need to be good, detail-oriented people. She doesn't want to
- wait till the last minute to find people to fill these positions. Mr. Morin reiterated that people in
- town will work the election, and the state may send people as well and we can use them all. Ms.
- 75 MacKinnon has to use the people that the state sends but we will likely need more than those
- 76 people. Ms. MacKinnon has the list of people that have volunteered in the past and will get that
- to the BOS. Ms. Fuller asked what happens if the people who are on the list that Ms. MacKinnon
- has don't want to do it. Ms. MacKinnon can appoint new people.
- 79 Ms. MacKinnon said in years past there have been numerous groups who provided food for
- 80 election workers, etc and used it as a fundraising event. Ms. MacKinnon said that some towns
- provide food all day for election workers. Mr. Morin made a suggestion that the town buys food
- if no one has stepped up a month before the election. Ms. Danis said it has to be in the budget
- and it's not. Ms. MacKinnon said that it's three meals times about 50 people. Mr. Dumas
- suggested boy or girl scouts, 300<sup>th</sup> group, Masons in Northwood, NWC. He continued: the group
- could charge for food or do by donation. Ms. MacKinnon said it's better when it's a town
- organization. There are 4 elections so there could be as many as 4 groups for this.
- 87 In the past, there has been an equal number of checkout clerks and ballot clerks. Nottingham has
- a vote count machine. 190 towns have vote count machines and about 10 towns have checkout
- clerks. Ms. MacKinnon suggested that the town not use checkout clerks in the upcoming year.
- 90 Mr. Morin said that they had discussed this in a past meeting that some people preferred using
- the checkout clerks and it caught mistakes. It's Ms. MacKinnon's decision if we have the
- 92 checkout clerks. If there are no checkouts, Ms. MacKinnon suggested that BOS observe ballot
- tables. She would like to have 5 tables of check-ins instead of 4. She suggested that they hand
- count ballots, not votes, at the end of the night to check accuracy; this is something that the BOS
- can help with.
- 96 Ms. Decker wants everyone to understand what the supervisors of checklist need to do after the
- 97 election: the check-in clerks have to check off names and address, update any changes, check
- 98 voter IDs, check what party, check absentee voter list and strike out voter's name out. If
- someone's name is checked off but not striked through, they can catch this. The purge is done in
- 100 2021; if someone hasn't voted in the past several elections, their card is removed. After primary,
- 101 there are 3 weeks to report to the state numerous items. There may be more mistakes if they use
- 102 inexperienced ballot clerks. Ms. Danis suggested they see how many people will volunteer and
- 103 then Ms. MacKinnon can decide if they want to get rid of the checkout clerks.
- Ms. MacKinnon went over the upcoming training and who has required attendance as well asappointing/designating a ProTempore to stand in your stead.
- 106 General Business
- 107 Budget Planning

- Mr. Sterndale spoke about tax rate setting. Two things to consider: use fund balance to offsettaxes and overlay.
- Bills go out first week in November to be paid first week in December.
- 111 Mr. Sterndale said he projects the tax rate to be \$22.72. Last year it was \$22.64. The biggest
- driver is the unspent school fund balance which is over \$400k more than in typical years. The tax
- rate is virtually flat and the Board decided not to use fund balance to reduce the tax rate. The two
- 114 large expenditures are the veteran's tax credit (\$116K) and Marston appropriation (\$100K).
- 115 Operating budget is now being worked on with the town departments. Four elections, legal
- 116 costs, health/dental insurance going up 7%, fixing old town hall, remodeling the community
- 117 center kitchen, police vehicles, fire/rescue per diem costs, administrative admin costs, highway
- department issues are drivers in the upcoming budget. Heating oil and worker's comp are going
- down. There are several facility challenges as well as Ledge Farm Road. Mr. Sterndale suggested
- 120 getting outside help to determine their 10-year plan for highway department. Ms. Danis inquired
- 121 if the town employees are at good levels for income. Mr. Sterndale said they added some
- benefits, and they are trending that way. Mr. Bartlett suggested increasing the hourly rate for part
- time employees. Mr. Dumas asked about security cameras at town shed. Mr. Sterndale said yes,
- they will be doing that. Mr. Bartlett asked if they were still planning on gating the town shed;
- 125 Mr. Sterndale said they may not. Mr. Bartlett suggested more lighting at town hall's parking lot;
- 126 Ms. Danis concurred.

# 127 Review Action Items for Next Meeting

- 128 9/23 minutes, 10/7 minutes, 10/28: suggested minimum design standards for town roads
- 129 Adjourn
- 130 Ms. Danis made a motion to go into non-public at 8:36pm under RSA 91-A:3, II, A.
- 131 Mr. Morin seconded. Roll call vote: Mr. Morin-yay, Mr. Eaton-yay, Mr. Bartlett-yay, Mr.
- 132 Dumas-yay and Ms. Danis-yay. Unanimously approved by a vote of 5-0.
- 133 At 9:20 PM, the board exited non-public session.
- 134135 9:20 PM Motion: Mr. Morin, second by Ms. Danis, to seal the minutes of non-public
- session. Roll Call Vote: Morin Yea, Dumas Yea, Danis Yea. Eaton Yea. Bartlett –
- 137 **Yea. 5 0** in favor.
- 138 9:20 PM Motion: Mr. Morin, second by Ms. Danis, to adjourn. 5 0 in favor.
- 139
- 140