### 1 Call to Order

- 2 Members Present: Chair Ben Bartlett, Vice Chair John Morin, Tiler Eaton, Tony Dumas, Donna
- 3 Danis
- 4 Absent:
- 5 Others: Lorraine Petrini, Chris Sterndale, Fawn Woodman, Mary Bonser, Shawn McLean, Mary
- 6 Colvard, Sam Demeritt, Susan Mooney, Cheryl Smith
- 7 The Chair opened the meeting at 6:30pm with the Pledge of Allegiance. Mr. Bartlett recognized
- 8 Police Officer Alvarez who was recognized by the state police for being an outstanding student
- 9 at the academy.

## 10 Approve Manifests

- 11 Mr. Morin asked about a newspaper cost. Mr. Sterndale said it was for Planning and Zoning
- 12 Board business.
- 13 Mr. Dumas made a motion to approve the accounts payable manifest of 11-29-21 and
- payroll manifest of 11-30-21. Mr. Morin seconded. Unanimously approved by a vote of 5 0.
- 16 Approve Minutes
- 17 Ms. Danis made a motion to approve the public and non-public minutes from 11-1-21 and
- 18 11-15-21 as written. Mr. Morin seconded. Unanimously approved by a vote of 5-0.
- 19 BOS Reports from Assigned Boards/Committees
- 20 Budget Committee
- 21 Meeting this week.
- 22 Planning Board
- 23 Meeting this week.
- 24 *CIP*
- Mr. Dumas said they went over the lists from each department. The school went over their list as well. Mr. Sterndale said the school and town will do the sheets together.
- 27 *300<sup>th</sup> Celebration Committee*
- 28 Meeting soon.
- 29 Marston Property

- 30 Ms. Danis said back stops are on order. Concrete posts will be made for those. The concrete pad
- 31 will be poured. They are waiting for the shed and electricity. Ms. Danis thanked Shea Concrete
- for a discount of 50%. Gary Anderson may be putting in irrigation this month.
- 33 The blazes have been posted for trails.

## 34 Town Administrator Report

- 35 Tax bills were sent out.
- 36 RFPs for kitchen renovation are due tomorrow.
- 37 RFP for old town hall has been released and is on website.
- 38 Deliberative session date needs to be nailed down.
- 39 Holiday parade will be this Saturday.

# 40 Action Items from Last Meetings

- 41 12-13-21: 2022 budget, old town hall renovations
- 42 12-27-21: 2021 encumbrances
- 43 Ms. Danis noted they need to get back to people on the Cove Road decision, have a further
- 44 discussion about PLIA funding and discuss tax rate setting.
- 45 Assessing
- 46 General Business
- 47 2022 Budget
- 48 Public Works
- 49 Mr. McLean said there is a request for a new person to work in public works, parks and rec and
- recycling. The gravel and sand costs have gone up. More gravel has been used this year. Ms.
- 51 Danis asked if over time, the line will decrease since they are taking care of the roads differently.
- 52 Mr. McLean said the roads have held up better since they have put down more gravel. Over time,
- the water will drain better since they are building up the roads. Salt price has gone up this year.
- 54 There is a 400% increase in the line for newly acquired roads around the lake and added cost on
- 55 environmental sensitive areas. Mr. Bartlett asked if they can use the ARPA money for
- 6 engineering costs. Mr. Sterndale said the BOS can vote for that.
- 57 Mr. Morin asked about highway fuel and why \$15k less was spent. Mr. McLean said they
- haven't used the fuel pumps as they were treating the pumps. Mr. Morin said maybe they canreduce the fuel line by \$5k.
- 60 Mr. McLean said they are asking for \$300k for road maintenance. Mr. Sterndale said in the past
- 61 they have put overlay/maintenance as one line item for \$300k and then a warrant article for a

- 62 reconstruction project. The big projects on CIP are bridges and culverts on Kelsey Road and
- 63 Cooper Hill Road. The costs would be \$750k for Kelsey and \$850K for Cooper Hill Road. Mr.
- 64 Sterndale suggested that they save the money in a reserve fund for a couple of years for these
- 65 projects. Mr. McLean said he was told by engineers that Kelsey Road could last another 4 years
- as is and Cooper Hill Road will be evaluated next week. Mr. Bartlett asked if Cooper Hill should
- be bumped ahead of Kelsey since it's in worse shape. Mr. McLean said they have started some
- of the work on Kelsey Road. Mr. Sterndale said Cooper Hill Road may get more traffic but both
- 69 lead to busier roads. Mr. Sterndale said ARPA funds could be used for both of these.
- 70 Mr. Morin asked how much does 400 tons of stone covers. Mr. McLean said they have to do EL
- and gravel roads. He said there is about 20 miles of roads. The stone was applied after rain and
- every plow and also as needed in certain spots. Mr. Sterndale said this was for the hard gravel.
- 73 Mr. McLean said there will be a couple of increases as of January 1 for disposables for the
- recycling center. Maintenance and repairs of equipment will increase 25%. Mr. Sterndale said
- the fee schedule may be updated to capture the increase.
- 76 Mr. Bartlett said Northwood collects more money from solid waste and it's different than how
- 77 Nottingham does it. Mr. McLean will speak to Northwood.
- 78 The Recycling Center Dept. increase is 11.4%. The Highway Dept increase is 18%.
- 79 Police Department
- 80 Chief Woodman said the department has been busy. There is one officer graduating on Dec. 17
- 81 from the police academy. There is another officer coming back after the new year. There is an
- 82 open part-time officer spot. A lot of training was completed this year including training with the
- 83 fire department. The drone has been used in at least 3 instances. All officers can use and
- 84 administer Narcan. She said all the officers make her proud every day.
- 85 Chief Woodman went over the proposed budget. There is an increase in overtime due to
- tricentennial events. \$8000 was budgeted for 100 hours. It is overtime using the Nottingham
- officers. The part-time line was increased by 15.3%.
- 88 Mr. Dumas explained that the police laptops need more maintenance than typical residential
- laptops as they are used all day and night. Chief Woodman said these laptops are on the  $2^{nd}$  year.
- 90 Mr. Dumas said they typically last up to 5 years. Mr. Bartlett asked if this amount is enough in
- 91 the PD Postage line for mailing back the parts for the laptops.
- 92 Police officer training line is up 36.4% for taser certifications, ammunition/firearms training, and
- mileage. There is a request for a new ballistic vest and uniform update for an officer which
- 94 increased the Uniform line by 140%. There is a uniform allowance included in this line. There is
- an increase of 64.8% for equipment replacement for 2022 utility/drone maintenance, e-ticket
- printers, digital speed sign. The new cruiser for 2021 is still waiting for equipment. They still
- 97 handwrite tickets right now; they want to use the e-ticket printers instead as most other towns
- already do this. Chief Woodman said there are 2 lines that the fire and police will share costs so

- there are some lines in the police budget that will go down. Chief Woodman said there is not a
- school zone in front of the school currently however this will be changed soon. The state will do
- 101 all the work for this but the town will have to check the times so the light flashes at the accurate 102 times.
- 103 DARE/LEAD was cancelled due to COVID for the past couple of years; it will continue in 2022.
- There is an officer who was certified. There is an increase of 10% in the PD Cruiser line. Theywill get \$12,500 in trade-in value for the 2018 cruiser.
- 106 Mr. Bartlett said the overall 1.4% increase for the police department is very conservative.
- 107
- 108 Chief Woodman said her department has a surplus of money in the budget for this year. She
- 109 would like to not go forward with the taser warrant article for 2022 and pay for those now with
- the surplus of money. She could potentially do this with the car cameras as well as those are
- going to increase in price for 2022. Mr. Sterndale said there is a surplus of money for all the
- departments. Chief said if they put these items in warrant articles and they are not passed, then
- the department doesn't get the items that they need. Chief Woodman said tasers are her priority,
- but she believes the department needs both tasers and car cameras.
- 115 Road Standards
- 116 Ms. Danis said that Mr. Morin and Mr. Dumas were going to mark up the road standards at a
- previous meeting. Mr. Dumas said he was comfortable with the former road standards but he is
- 118 happy to look at any changes that others bring forward.
- 119 Mr. Morin passed out his proposed changes to the road standards. Ms. Danis suggested looking
- 120 at Mr. Morin's changes and then discussing at a further meeting.

# 121 Appointments

- 122 *Conservation Commission*
- 123 Mr. Demeritt spoke about the potential warrant article that Bear Paw Regional Greenways
- suggested: RSA36-A:4-a, l(b) Optional Powers. Ms. Smith said this part B is required for anyone
- using conservation funds. This warrant article has to be passed by the town. Ms. Danis asked if
- the town could take back land from the Conservation Commission. Ms. Smith said the town
- 127 would have to pay the landowner the current market price.
- 128 This warrant article could be put be forward by the BOS on behalf of the Conservation
- 129 Commission.
- 130 Ms. Danis asked if the lawyer should take a look at this. Ms. Smith said land use lawyers did
- 131 recommend this warrant article but noted the town lawyer should look at it as well. Ms. Colvard
- said just because this could be adopted, it wouldn't be used in all cases.
- 133 Mr. Demeritt read the proposed warrant article: 'Shall the town vote to adopt the provisions of
- 134 RSA 36-A:4-a, l(b) to authorize the conservation commission to expend funds for the

- 135 contributions to 'qualified organizations' for the purchase of property interests, or facilitating
- transactions related thereto, where the property interest is to be held by the qualified organization
- 137 and the town will retain no interest in the property.'
- 138 Ms. Smith said other towns have already passed this ordinance.
- 139 Ms. Bonser asked if they pass Ordinance B, would they also adopt Ordinance A and if this
- decision went back retroactively to previous cases. Ms. Smith said it's only B and only goingforward.
- 142 Mr. Bartlett asked what the balance is for the conservation fund. Mr. Demeritt said it's over
- 143 \$400k. Ms. Smith said it has not changed much since they last met with BOS.

## 144 Review Action Items for Next Meeting

- 145 Cove Road, PLIA funding, tax rate setting, discuss adoption of RSA36-A:4-a, l(b) Optional
- 146 Powers for conservation fund warrant article, road standards
- 147 Non-Public per RSA 91-A:3 II (a), (b), (c), (d), (e), and/or (l) if required.
- 148 Adjourn
- 149 Mr. Dumas made a motion to adjourn the public meeting at 8:43pm and go into non-public
- 150 RSA 91-A:3 II (a). Mr. Eaton seconded. Roll call vote: Mr. Bartlett-yay, Mr. Morin-yay,
- 151 Mr. Eaton-yay, Ms. Danis-yay and Mr. Dumas-yay. Unanimously approved by a vote of 5-
- 152 **0.**
- 153 The non-public meeting ended at 8:55pm.
- 154
- Mr. Dumas made a motion to seal minutes of non-public session. Ms. Danis seconded. Roll call vote: Mr. Bartlett-yay, Mr. Morin-yay, Mr. Eaton-yay, Ms. Danis-yay and Mr. Dumas-
- 156 call vote: Mr. Bartlett-yay, Mr. Morin-yay, Mr. Ea157 yay. Unanimously approved by a vote of 5-0.
- 158
- 159 Mr. Dumas made a motion to adjourn the public meeting at 8:55pm. Ms. Danis seconded.
- 160 Roll call vote: Mr. Bartlett-yay, Mr. Morin-yay, Mr. Eaton-yay, Ms. Danis-yay, and Mr.
- 161 Dumas-yay. Unanimously approved by a vote of 5-0.
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