1 Call to Order

- 2 Members Present: Chair Ben Bartlett, Vice Chair John Morin, Tiler Eaton, Tony Dumas, Donna
- 3 Danis
- 4 Absent:
- 5 Others: Lorraine Petrini, Chris Sterndale, Steve Soreff, Ann O'Keefe, Jeffrey Burditt, Sandi
- 6 Neff, Dave Dearborn, Rainville C, Marguerite, Gayle Williams, Therese Thompson, Tom Duffy,
- 7 Kip and Judy Baillargeon, Jim Kelly, Kim, John Andrade, Patty McKenzie, Debbie Ricker,
- 8 Fawn Woodman
- 9 Chair opened the meeting at 6:30pm with the Pledge of Allegiance.

10 Approve Minutes

- 11 Mr. Dumas made a motion to approve the non-public minutes from 11/20/20 and 11/25/20
- 12 as written. Ms. Danis seconded. Unanimously approved by a vote of 5-0.
- 13 BOS Reports from Assigned Boards/Committees
- 14 Budget Committee
- 15 Mr. Morin is not in the meeting yet.
- 16 Planning Board
- 17 There is a meeting on Wed.
- 18 *CIP*
- 19 No update
- 20 *300th Celebration Committee*
- At 9am on 12/12, they will be selling goods at the recycling center and there will be a
- 22 reenactment. Jan. 19 is the next meeting
- 23 Marston Property
- 24 No update
- 25 Town Administrator Report
- 26 There were no issues with the first snowstorm.
- 27 Action Items from Last Meetings
- 28 Budget, road standards
- 29 Assessing
- The BOS will sign the intent to cut for Map 46 Lot 6 and Map 65, Lot 1.

- 31 Mr. Dumas made a motion to approve the intent to cut for Map 46 Lot 6 and Map 65, Lot
- 32 1. Mr. Morin seconded. Unanimously approved by a vote of 5-0.
- 33 General Business
- 34 Library Trustee Appointment

35 Mr. Dumas made a motion to approve the request for Debbie Ricker to be a Library

Trustee Alternate. Mr. Eaton seconded. Unanimously approved by a vote of 5-0.

- 37 Road Standards
- 38 Mr. Sterndale said a change was made on the Class V Road Standards document.
- 39 Mr. Morin doesn't believe this document is needed. Mr. Dumas said this is a standard for future
- 40 roads. Ms. Danis said this is for road acceptance by the town and not for a road to be a standard
- for an emergency lane. Also the roads will work up to these standards and it may not happen all
- 42 at once.

43 Mr. Dumas made a motion to approve the Class V Road Standards as amended. Mr. Eaton 44 seconded. It was approved by a vote of 4-1 with Mr. Morin nay.

- 45 FY21 Budget
- 46 The merit pool will be used for town administrator.
- 47 Mr. Morin suggested the selectman budget should be reduced to \$15,000. He believes the town
- 48 administrator should be reduced from \$5k to \$2k. Ms. Danis said these amounts have already
- 49 been committed to. She said the town administrator compensation should not be discussed in a
- 50 public forum.
- 51 The town clerk has proposed adding office hours: to increase from 16 to 24 hours. She is looking
- 52 for deputy clerk training hours as well. Ms. Danis would like to have the clerk speak to the BOS.
- There are no elections this year. That will be a cost savings. The town meeting calendar has beenemailed to BOS.
- The tax collector will propose combining fees and salary. She would like ACH payments and credit card to be accepted for payments.
- 57 There was a one-time audit; they will not have to do that next year. The evaluations went up but
- they believe they were done accurately. The town was evaluated at 81%. Mr. Morin asked about
- be abatement. Mr. Sterndale said they are still early in that cycle. There may be elderly asking for
- 60 relief.
- 61 There are 4 lawsuits against the town at this moment.
- 62 Health insurance benefits had increases of 7%. There are two plans that the town offers.

- 63 Police and fire retirement are going up drastically. Police went from 28% to 34% and fire went
- 64 up from 30% to 33%.
- 65 The community center kitchen renovation is not in the budget as of yet.
- 66 Electric billing is challenging. There will be enough budgeted. In 2024, they can buy the solar
- panels; it will make financial sense to do that. It will be \$130K and it's in the CIP.
- 68 The police cruiser will be traded in.
- Admin help for building inspector is added to budget due to potential 60 new homes.
- 70 Lifeguards will be at the beach when summer camp is there only. The beach sand will be
- 71 overturned more frequently so that the beach can be expanded.
- 72 There will be painting done at the library this month.
- 73 The budget is up 2% from last year.
- Fund balance could be used for some budget items as well.
- 75 Ms. Danis asked if the kitchen was too big of a project to use fund balance money. Mr. Sterndale
- said it would not have an adequate bid process with the timeframe available. It could be used a
- stand-alone warrant article to be paid with fund balance.
- 78 Dave Dearborn posed a question if the road standards affected existing roads. Mr. Sterndale
- answered that the new road standards do not have anything to do with road maintenance. There
- 80 is no change to how roads are maintained. Mr. Dearborn asked how it may impact these existing
- roads. Mr. Dumas said it does not affect these roads. Ms. Danis said it doesn't impact the EL as
- 82 well.
- 83 Mr. Morin asked if the lawsuit wins, will the town have to upgrade the roads to those standards.
- 84 Mr. Sterndale said that is what the waiver is for at the end of the road standards policy.
- Mr. Sterndale said the word 'reconstruction' would mean changing geometry or substructure ofthe road.
- Mr. Bartlett, Ms. Danis and Mr. Dumas would like to meet with any dept. head who would liketo have a warrant article.
- 89 Mr. Sterndale asked about the E-911. It will be discussed at a future meeting.
- Ms. Danis said that the 2% is a good increase and commended Mr. Sterndale for the budget. Mr.Dumas concurred.

92 Review Action Items for Next Meeting

Town clerk to visit BOS, any dept. head who will have a warrant article to visit BOS, E-911

- 94 Ms. Danis made a motion to go into non-public at 7:53 pm under RSA 91-A:3, II, B. Mr.
- 95 Dumas seconded. Roll call vote: Mr. Morin-yay, Mr. Eaton-yay, Mr. Bartlett-yay, Mr.
- 96 Dumas-yay and Ms. Danis-yay. Unanimously approved by a vote of 5-0.
- 97
- 98 The meeting returned to public at 8:50pm.
- 99 Mr. Morin made a motion seal the non-public minutes. Ms. Danis seconded. Roll call vote:
- 100 Mr. Morin-yay, Mr. Eaton-yay, Mr. Bartlett-yay, Mr. Dumas-yay and Ms. Danis-yay.
- 101 Unanimously approved by a vote of 5-0.
- 102
- 103 Adjourn
- 104 Mr. Dumas made a motion to adjourn at 8:50pm. Mr. Eaton seconded. Unanimously
- 105 **approved by a vote of 5-0.**
- 106

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