

**Minutes
Nottingham Select Board Meeting
June 5, 2017**

6:30 PM Chair Danis opened the meeting and asked all those present to stand for the Pledge of Allegiance.

Members Present: Donna Danis, Tiler Eaton, Charlene Andersen, Charles Brown,

Absent: Anthony Dumas

Others: Town Administrator Chris Sterndale, Secretary Dawn Calley-Murdough, Jeff Murdock

Approval of Manifest:

Motion: by Ms. Andersen, second by Mr. Eaton to approve the June 5, 2017 accounts payable and June 6, 2017 payroll manifests.

Vote: 4 – 0 in favor.

Approval of Minutes:

Motion: by Mr. Eaton, second by Mr. Brown to approve the minutes of the May 22, 2017 as amended.

Vote: 3 in favor. 1 abstained.

Select Board Department/Board/Committee Reports:

Planning: Ms. Andersen reported Mr. Dumas attended the May 24th meeting and she will need a replacement for the June 14th meeting, due to work obligations. The Planning Board discussed Impact Fees and plans to vote on the Impact Fees at their next meeting.

Mr. Eaton responded he would be able to attend the June 14th meeting.

Town Administrator Reports, Mail, Signature Items:

Recreation: The Town Beach was opened on May 26th for the Memorial Day weekend. The beach is open daily; gate is unlocked at 9:00 am and closed/locked at 8:00 pm, subject to weather conditions.

Town Office: New security cameras have been installed at the Police Department and Town Offices, cameras are inside and outside the building.

Route 4: The security/safety fence has been installed around the needed structures at the property. The Town Administrator and Selectman Andersen will meet with approximately four of the seven responding environmental companies for the contamination study this week; any and all Select Board members are welcome to attend.

Rockingham County: The Select Board and Town Administrator were invited to participate in a meeting to continue discussion for the proposed change in the county budget year, from calendar to a fiscal year.

Highway: Mr. Sterndale reviewed the proposed list of overlay road projects for 2017, along with the paving firms and received bid prices. Brox Industries was the lowest bidder, the Road Agent approved of using the low bidder, and the Select Board approve of the choice.

The proposed Overlay Project list includes Berry Road, Ledge Farm Road/Deerfield Road, Lavoie Drive, Lincoln Drive, Shadow Lane, and Dwight Road. The overlay road work should be completed by August.

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After discussion the Select Board agreed to list the proposed overlay road work on the town website and on Channel 22.

Mr. Brown requested to continue discussions about road repair priorities, and mentioned additional roads that might be added to the list. There was agreement by all members that it will take time to set a priority repair list and then several years to complete the repair work.

Mr. Sterndale stated he received a request to complete traffic counts on a few more roads, as a baseline with new property developments, and it shouldn't be a problem to add the additional work into the contract before it is signed.

Next Meeting: Mr. Sterndale asked board members to decide if they want to cancel or reschedule their July 3rd meeting. Chair Danis and Ms. Andersen recommended not meeting on July 3rd, but a final decision would be made and posted at the next meeting.

Solar Project: Mr. Sterndale reported discussions continue with ReVision Energy regarding the Fire Department and Town Office solar projects. Additional information is needed regarding a required exit clause. The Select Board has authorization to lease town property, but towns can't commit to 20 years of expenses, and he is getting a legal opinion on how to proceed. There is also a questions about who will be responsible for needed pine tree removal at the Fire Station, which was not included in the initial information.

General Business:

Road Agent Transition Plan: The Select Board reviewed and discussed the proposed modification to the hiring plan for a new Road Agent and possibly a second additional position. This included new and revised job descriptions, hiring timeline and desired applicant experience, and possible salary ranges.

Discussion took place about the job description and needed duties of the current position and possible consideration into a Public Works director position in the future. Board members expressed concern about the salary and budget changes that might be needed if the town isn't able to find someone with the needed hand's on experience, as it may require additional personnel.

Mr. Sterndale asked the board to consider what type of interview style they would want and who would sit in on the interviews. It was stated the plan is to hold interviews during the month of July and the board could make a final determination about the number of needed highway positions once the Road Agent/Highway Department Director interviews were complete.

Mr. Sterndale asked for Select Board approval of the job description and job vacancy posting. The Select Board agreed with moving forward to post the job to start receiving resumes and applications.

Insurances: Mr. Sterndale reviewed the current and proposed Property Liability and Worker's Compensation Insurance rate proposals. The proposed Workers Compensation agreement is for an annual cap increase of 8% from 2019 to 2021, which might not be worth a three-year commitment. The town can shop for alternative options once more information about future contribution holidays is received from Primex.

The proposed Property Liability insurance agreement is for an annual cap increase of 7% from 2019 to 2021. The annual cap is only a maximum, but as has been seen in the past being a pool member could actually mean a lower increase. Given the recent changes for the town with new property and

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additional employees this cap may be more beneficial, and the Select Board will need to make a decision and sign the contract by July 17th meeting.

After discussion the board decided they would postpone a vote to their next meeting.

Appointments:

7:00 pm – Jeff Murdock: Mr. Murdock expressed his concern about a Nottingham Recreation hosted and the posted sign outside the town offices for a Women’s Vendor Fair. This type of activity appears to discriminate against men or other groups, promotes an economic benefit to women only, and asked the Select Board members if they approve or object to such discrimination against men.

It was stated the vendor fair has been held periodically the last couple of years, but the town also invites vendors to attend other activities, such as Nottingham Day. Chair Danis stated she did not agree with the concerns expressed by Mr. Murdock. Mr. Brown stated men would not have been turned away if they asked to be a vendor or wanted to participate in shopping at the vendor fair.

Mr. Murdock expressed additional concern about other town activities that mention a specific age groups, such as the Senior Luncheon and kids/senior yoga, and asked why the town must target to any demographic. Mr. Sterndale responded it is a marketing tool

Chair Danis stated the concerns would be delivered to the Recreation Director for possible changes and will make sure all people are invited.

Mr. Brown, Mr. Eaton and Ms. Andersen stated they did not object to the hosting of a Women’s Vendor Fair.

Mr. Brown expressed concern about the letter Mr. Murdock sent to the Select Board stating he objects to saying the pledge of allegiance, and felt Mr. Murdock was being excessive with his objection.

Mr. Eaton expressed his concern about Mr. Murdock having a problem with marketing towards women, as women have been treated unfairly, as have other groups, and hopes the Recreation Department will hold another Women’s Vendor Fair next year.

Mr. Murdock stated he feels there is male discrimination on the federal, state and local level with the introduction of affirmative action and the disempowering of men, and does not feel that women have been treated badly.

Chair Danis stated the board will present his opinion and request to the Recreation Director for future activities and fairs.

NON-PUBLIC SESSION: The Board entered non-public under RSA 91-A:3 II(1).

7:28 PM Motion: Motion by Ms. Andersen, second by Mr. Eaton to enter non-public under RSA 91-A:3 II(1).

Roll Call Vote: Danis – Yea, Eaton – Yea, Andersen – Yea, Brown – Yea. 4 – 0 in favor.

7:43 PM Motion: by Ms. Andersen, second by Mr. Eaton to exit the non-public session.

Roll Call Vote: Danis – Yea, Eaton – Yea, Andersen – Yea, Brown – Yea. 4 – 0 in favor.

Motion: by Ms. Andersen, second by Mr. Eaton to seal the non-public minutes of June 5, 2017.

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Roll Call Vote: Danis – Yea, Eaton – Yea, Andersen – Yea, Brown – Yea. 4 – 0 in favor.

The Selectmen made no decisions during their nonpublic session.

ADJOURNMENT: Having no further business,

7:45 PM Motion: by Mr. Eaton, second by Mr. Brown to adjourn.

Vote: 4 – 0 in favor.

Respectfully Submitted,

Dawn Calley-Murdough