



Parks & Recreation Department
Town of Nottingham
P.O. Box 114
Nottingham, NH 03290

Job Title: Lifeguard **Wage Range:** \$12-\$15 based on experience.
Department: Recreation
Supervisor: Director, Recreation Assistant, Program Supervisor
Last Revised: 5/3/2024
Hours: Part time (2-3 days a week)

Job Summary: Under the general supervision of the Recreation Assistant, the Lifeguard is responsible for the following, but not limited to:

Summary of Essential Job Functions

- Monitors activities at bodies of water to prevent accidents.
- Rescues swimmers in danger of drowning.
- Administers First Aid in the absence of more qualified personnel.
- Cautions swimmers regarding unsafe practices and safety hazard; enforces and adheres to beach rules and regulations.
- Follows emergency action plan and procedures established in the event of an emergency.
- Inspects facilities for cleanliness; completes general cleaning and maintenance duties or reports hazards to Program Supervisor, Recreation Assistant, Director.
- Responsible for the availability and safekeeping of emergency equipment (rescue tubes, backboard, signs, and other equipment).
- Completes required paperwork.
- May be required to attend field trips and supervise a group of participants.
- Lifeguard is required to adhere to all guidelines outlined in the Nottingham Parks & Recreation Staff Manual.
- May be required to lift items that weigh more than 25 lbs.
- Other duties as necessary.

Minimum Qualifications

- Must be at least 16 years of age.
- Must have a current lifeguard certification, preferably from the American Red Cross. (Nottingham Parks and Recreation will reimburse this cost once completed and certified)
- Must have Professional Rescuer CPR.
- Excellent communication skills are required.
- Experience of lifeguarding preferred.
- Prior experience working with children is preferred.
- First Aid certification preferred.
- Subject to background check.

The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not to be construed as an exhaustive list of all responsibilities, duties, and skills required of personnel so classified. All personnel may be required to perform duties outside of their normal responsibilities from time to time, as needed. This job description does not create an employment contract, implied or otherwise.